Texas A&M University

“We are the Aggies…
The Aggies are we…”

Aggies COMMIT

Aggies LEAD

Like Aggies Commit, Aggies Lead is a life-long expectation. Aggies Lead is a broad program involving numerous campus activities centered on our university’s core values. Every student would be invited to be part of the Center for Leadership through its programs of Leadership Studies and Leadership Development with a combination of academic and experiential opportunities.
Aggies Lead

Grounded in Excellence and Integrity:

- Leaders of Inspiration and Vision
- Leaders in Strategy
- Leaders in their Field
- Leaders on the Field

- There is much known about the role and processes of leadership within specific disciplinary organizations (i.e. Management is the form of leadership that originates in business or administration.)
- Although this knowledge originates within specific disciplines, it is NOT limited to those specific disciplines.
- With this knowledge of applied leadership, there lies an innate responsibility for us to grant all students, regardless of their academic disciplines, the ability to use this social phenomena to find success in their interests, strengths, and goals.
Aggies Lead

“Teaching and exploring leadership at Texas A&M”

The Center for Leadership:
Leadership Studies
Leadership Development
Center for Leadership

- Under the Provost as locus for coordinating or facilitating leadership initiatives
- Programs for Undergraduate and Graduate Students combining academic study and actual leadership experiences.
- Complementary to existing leadership programs on campus
- Curricula activities could be existing curricula and/or a web-based product
- Ethical grounding would be included in existing core curricula in every field of study
Program in Leadership Studies

- Possibly under the Dean of Libraries
- Generally, leadership can be broadly defined as a process of social influence observed in an organization. Although there is much known about the applications of leadership within specific disciplines, there are many unanswered questions that test the current view of the phenomenon. These questions span across a multi-disciplinary spectrum and beyond.
- Home to Scholarly research in Leadership with a formal relationship to other academic disciplines, especially in the relatively uncharted territory in the landscape of social science, the humanities.
- Holistic environment for multidimensional or trans-disciplinary study of Leadership.
- Could be an environment inviting studies of:
  - Ambidextrous Leadership
  - Democratic Leadership
  - Transactional Leadership
  - Transformational Leadership
Program in Leadership Development

- A Director of Leadership Development
- Programs for Freshmen, Sophomores, Juniors and Seniors
- Utilizing online, complementing existing classroom, and practical environments, multi-discipline leadership experiences will allow students to more effectively and efficiently pursue their interests, goals, and strengths.

- Freshmen Year: Online Leadership Course - An online leadership course developed or purchased by Texas A&M will offer a curriculum provided by multi-disciplined faculty under the supervision of the Director of Leadership Studies while being supplemented with attendance to a certain amount of seminars and public lectures. Completion would earn academic credit and a significant reward.

- Sophomore Year: Group Structured Academic and Experiential Learning – Upon successful completion of the freshmen leadership course, students will be eligible to engage in yearlong leadership learning game modeled after Fish Camp and Corps of Cadets experiences lead by practitioner and academic mentors and Junior Class facilitators.
**Advanced Leadership**

- **Junior Year:** Advanced Leadership Challenge Game – Students that have successfully completed the Group Structured Academic and Experiential Learning Sophomore Leadership Development will be eligible to serve as team leaders for the incoming Sophomore class, while continuing their own leadership development through an advanced leadership challenge game taking place over the period of one semester and attend a minimum amount of leadership lectures. Credit would also be given for formal leadership roles on campus.

- **Senior Year:** In-discipline Leadership exposure, Intense Leadership Course, or Super Leadership Challenge Game – After completing the Junior leadership development program, students would be eligible to participate in Intense Leadership Courses, a Super Leadership Challenge Game, and would be obligated to attend leadership lectures and complete a single paper addressing the implications of leadership within the student’s individual academic discipline. On-campus leadership roles would earn extra credit. Significant recognition of the students will accompany completion of the course.
Graduate Students

- For Graduate Students who have NOT completed a Leadership core experience
- In-academic discipline courses of Leadership are recognized
- Web-based product could be required curricula with a modest syllabi or taking a leadership course in another area of discipline
- Obligation to attend a specific minimum number of Leadership Lectures and/or participate in an Intense Leadership Course
- Aggies Lead Certificate earned
Role for Practitioners

- Aggies Lead Advisory Board, by invitation and pro-bono
- Aggies Lead Development Council, by invitation and with dues commitment
- Aggies Lead Faculty Partners and Mentors, by invitation and with some faculty imposed filter
- Recommend role-model lecturers
- Assist in experiential game planning
- Assist in creating intern opportunities
Noble Leaders at A&M

- Outstanding Leaders Honored by University, one recognized per semester, with Noble Leader Award
- Presented on campus with major address
- Near mandatory attendance of at least one per School Year for 1st Year Students
Leadership tracking and recognition

- Aggies Lead Points (Frequent Leader Points)
- ILC certificates
- Executive ILC certificates
- Aggies Lead Mentors (ASF)
- For Faculty, Leaders in their Field recognition. Aggies Lead in Excellence
- Other recognitions: Aggies Lead in Integrity, Loyalty, Respect, and Selfless-Service