

## ***Francisco J. Alcalá de León***



Francisco Alcalá is president of Frajal, S.C., a consulting firm specializing in the areas of Corporate Governance, agribusiness, education and management.

Alcalá was born in Lagos de Moreno in the State of Jalisco, Mexico. He received a bachelor's degree in accounting from the School of Banking and Commerce and Instituto Tecnológico Autónomo de México.

In 1958, he joined Banco Nacional de México, the largest investment and commercial bank in Mexico. He served in several areas of branch administration. Later he served as vice president of administration, foreign exchange, trade, finance and as supervisor of foreign offices. In the late 1960s, he was manager of the New York City branch of Banco Nacional de

Mexico.

During several periods in the past two decades, Alcalá held senior and executive vice president positions, heading the areas of credit, corporate, commercial, agriculture and mortgage operations. After retirement in 1992 he was chief executive officer of Banco Comercial Inverlat one of Mexico's most important financial institutions.

Alcalá is a board member of various religious and civic organizations dealing with social, agricultural and educational programs that address under privileged segments of Mexico.

He is a board member of public industrial, and private educational and corporate governance institutions.

He is also a board member and President of the Audit Committee and member of the Risk committee of Grupo Financiero Banorte, the largest Mexican financial group.

He is married with four children and enjoys agriculture, cattle and horse activities.